

Submitted by: Chairman of the Assembly
at the Request of the Mayor

Prepared by: Employee Relations
For Reading: March 16, 2004

CLERK'S OFFICE

APPROVED

Date: 4-13-04

ANCHORAGE, ALASKA

IMMEDIATE RECONSIDERATION

FAILED 4-13-04

AR NO: 2004- 65

**A RESOLUTION APPROVING AND RATIFYING A THREE YEAR EXTENSION OF THE
COLLECTIVE BARGAINING AGREEMENT BETWEEN THE MUNICIPALITY OF
ANCHORAGE AND THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
AFL/CIO LOCAL NO. 1547**

THE ANCHORAGE ASSEMBLY RESOLVES:

WHEREAS, the current collective bargaining agreement between the Municipality of Anchorage d/b/a Municipal Light and Power (hereinafter "ML&P") and the International Brotherhood of Electrical Workers, AFL/CIO Local No. 1547 (hereinafter "IBEW") expires December 31, 2005; and

WHEREAS, the administration entered into negotiations with the IBEW that resulted in the transfer of 31 Health and Human Services and Public Works employees from representation by the Alaska Joint Crafts Council (hereinafter "AJCC") to representation by the IBEW under the ML&P/IBEW collective bargaining agreement

WHEREAS, the administration entered into negotiations with the IBEW to "get to zero" in 2004 and forego pay increases for the newly represented Health and Human Services and Public Works employees; and

WHEREAS, IBEW and MOA entered into good faith negotiations that resulted in a Contract Extension Agreement which extends the current collective bargaining agreement through October 1, 2008 and establishes the wages and working conditions of those 31 employees of the Department of Health and Human Services and Public Works; and

WHEREAS; the members of the IBEW have ratified and approved the Contract Extension Agreement, and Appendix 1 thereto, negotiated with the Municipality of Anchorage d/b/a Municipal Light & Power extending the principal collective bargaining agreement until October 1, 2008 and incorporating those 31 employees formerly represented by the AJCC; and

WHEREAS, Anchorage Municipal Code § 3.70.130 provides for Assembly approval of any negotiated bargaining agreement which has been ratified by the represented employees covered thereunder; and

WHEREAS, it is in the best interest of the Municipality of Anchorage and the public employees represented by the IBEW that all labor agreements be subject to the public review and approval processed in order to foster good labor-management relationships; and



MUNICIPALITY OF ANCHORAGE

ASSEMBLY MEMORANDUM

No. AM 260 -2004

Meeting Date: March 16, 2004

FROM: Mayor

**Subject: A RESOLUTION REQUESTING APPROVAL FOR A THREE YEAR
EXTENSION OF THE INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, LOCAL 1547 COLLECTIVE BARGAINING
AGREEMENT WITH THE MUNICIPALITY OF ANCHORAGE .**

The Municipality of Anchorage (MOA) has reached agreement on a three (3) year extension to the collective bargaining agreement (CBA) with the International Brotherhood of Electrical Workers, Local 1547 (IBEW), Local 1547. On January 24, 2004, the IBEW agreed to extend the CBA from December 31, 2005 until October 1, 2008. In cooperation with Administration and Mayor Begich's initiative to "get to zero" in 2004, the IBEW agreed to no wage increase in 2004. Additional health plan savings was achieved when the former Joint Craft Council Carpenter unit, and newly represented by IBEW, were enrolled in the IBEW Flex Plan with a savings in excess of \$7,194. When compared to the base cost for the bargaining unit, the overall additional cost of the three (3) year CBA, less projected savings, is \$6,318,964.

Highlights of the IBEW CBA:

- Agrees to zero wage increase in 2004 for the newly represented members. A no wage increase was negotiated for the main IBEW for 2004.
- Agreed to a 3.3% increase in wages January 1, 2005, 3.3% increase in wages January 1, 2006, 3.4% increase in wages January 1, 2007 and a wage re-opener in 2008.
- Parties agree to extend the terms and conditions of the MOA/L-1547 CBA through October 1, 2008.
- Incorporated the former JCC Carpenter represented employees into the IBEW contract.

**THE ADMINISTRATION RESPECTFULLY RECOMMENDS THE ASSEMBLY APPROVE
THE THREE (3) YEAR EXTENSION OF THE CBA BETWEEN THE MUNICIPALITY OF
ANCHORAGE AND THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL
WORKERS, LOCAL 1547.**

Prepared by: David Otto, Director Employee Relations
Concur: Denis C. LeBlanc, Municipal Manager
Respectfully submitted: Mark Begich, Mayor

MUNICIPALITY OF ANCHORAGE
Summary of Economic Effects -- General Government and Grants

AM Number: 260-2004

Title: AM Requesting approval of International Brotherhood of Electrical Workers,
Local 1547 CBA extension

Sponsor: Employee Relations

Preparing Agency: Employee Relations

Others Impacted:

CHANGES IN EXPENDITURES AND REVENUES:

(In Thousands of Dollars)

	<u>FY04</u>	<u>FY05</u>	<u>FY06</u>	<u>FY07</u>	
Operating Expenditures					
1000 Personal Services	<\$7>	\$ 317	\$ 510	\$ 645	
2000 Non-Labor					
3900 Contributions					
4000 Debt Service					
TOTAL DIRECT COSTS:	<u><\$7></u>	<u>\$ 317</u>	<u>\$ 510</u>	<u>\$ 645</u>	<u>\$ -</u>
Add: 6000 Charges from Others					
Less: 7000 Charges to Others					
FUNCTION COST:	<u><\$7></u>	<u>\$ 317</u>	<u>\$ 510</u>	<u>\$ 645</u>	<u>\$ -</u>

REVENUES:

CAPITAL:

POSITIONS: FT/PT and Temp

PUBLIC SECTOR ECONOMIC EFFECTS:

The savings to General Government in 2004 is \$7,194. The figures in 2005, 2006 and 2007 reflect icummulative cost increases over current salary levels. Approximately 14% of the above costs are grant related.

PRIVATE SECTOR ECONOMIC EFFECTS:

Prepared by: Karen Moore, Employee Relations

Telephone: 343-4514

Validated by OMB: _____

Date: _____

MUNICIPALITY OF ANCHORAGE
Summary of Economic Effects -- Utilities (Municipal Light and Power)

AM Number: 260-2004 Title: AM Requesting approval of International Brotherhood of Electrical Workers,
Local 1547

Sponsor: Employee Relations

Preparing Agency: Employee Relations

Others Impacted:

CHANGES IN EXPENDITURES AND REVENUES:

(In Thousands of Dollars)

	<u>FY04</u>	<u>FY05</u>	<u>FY06</u>	<u>FY07</u>	
Operating Expenditures					
1000 Personal Services	\$0.00	\$ 836	\$ 1,720	\$ 2,297	
2000 Non-Labor					
3900 Contributions					
4000 Debt Service					
TOTAL DIRECT COSTS:	\$ -	\$ 836	\$ 1,720	\$ 2,297	\$ -

Add: 6000 Charges from Others

Less: 7000 Charges to Others

FUNCTION COST:	\$ -	\$ 836	\$ 1,720	\$ 2,297	\$ -
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REVENUES:

CAPITAL:

POSITIONS: FT/PT and Temp

PUBLIC SECTOR ECONOMIC EFFECTS:

The IBEW has zero wage increase in 2004. In 2005 a 3.3% increase will be applied to current wage rates, following with 3.3% in 2006, 3.4% in 2007 and a wage reopener for 2008.

PRIVATE SECTOR ECONOMIC EFFECTS:

Prepared by: Karen Moore, Employee Relations

Telephone: 343-4514

Validated by OMB: _____

Date: _____

Content Information**Content ID :** 001641**Type:** AM_CitingFunds - Citing Funds Memorandum**Title:** A Resolution and Ratifying a Three Year Extension to
IBEW CBA**Author:** mooreka**Initiating Dept:** ER**Review Depts:** OMB**Date Prepared:** 3/10/04 4:59 PM**Director Name:** David Otto**Assembly Meeting Date**
MM/DD/YY: 03/16/04**Public Hearing Date**
MM/DD/YY: 04/13/04M.O.A.
2004 MAR 12 PM 12:23
CLERK'S OFFICE**Workflow History**

<u>Workflow Name</u>	<u>Action Date</u>	<u>Action</u>	<u>User</u>	<u>Security Group</u>	<u>Content ID</u>
CitingFundsWorkflow	3/10/04 5:12 PM	Checkin	mooreka	Public	001641
ER_SubWorkflow	3/10/04 5:26 PM	Approve	ottodk	Public	001641
Finance_SubWorkflow	3/11/04 10:53 AM	Approve	sinzje	Public	001641
MuniManager_SubWorkflow	3/12/04 9:36 AM	Approve	leblancdc	Public	001641
MuniMgrCoord_SubWorkflow	3/12/04 10:39 AM	Approve	katkusja	Public	001641

ADDENDUM – CONSENT AGENDA - INTRODUCTION